



BEF Equality Statement May 2008

By

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CEO

“The BEF is fully committed to the principles of equality of opportunity and aims to ensure that no individual receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual orientation or political belief. This includes all those involved in whatever capacity - riders, drivers, vaulters, employees, coaches, officials, other volunteers and spectators.

The BEF will ensure wherever it is reasonable and within BEF’s direct control that there is open access to all those who wish to participate in all aspects of equestrian activity and that they are treated fairly.

We do this with firm belief in our mission statement of More People, More Places, More Medals, More Horses and have at our heart our Equality policy supported by a Coaches Code of Conduct and effective communication, opportunities supported by fair, open and transparent recruitment and selection policies and procedures.

All our member organisations have approved and adopted the BEF Equality Policy and are working to the same principles thereby influencing opportunities for 250,000 individual members and an industry that represents 4.3 million participants.

Equality in equestrianism is about making sure **everyone** has a chance to be involved. It is also about encouraging and increasing the involvement of groups at all levels of equestrian activity by recognising that inequalities exist and taking steps to address them by creating opportunities where currently there are few available.”