



## **WORLD CLASS DEVELOPMENT PROGRAMME SELECTION POLICY 2012**

### **CAVEAT**

Following the London 2012 Olympic and Paralympic Games World Class Programmes across all sports will be reviewed in partnership with UK Sport. Funding for the Rio cycle (1<sup>st</sup> April 2013 – 31<sup>st</sup> March 2017) will not be confirmed until December 2012 / January 2013. Following the reviews and confirmation of funding levels amendments may have to be made to the current Equestrian Development Programme structure; this could include adjustment to athlete numbers, aims of the Programme and the level of support provided.

### **DEVELOPMENT PROGRAMME MISSION**

To optimise long term GBR podium success on the world stage through the identification and development of potential world class athletes and potential world class athlete / equine combinations.

### **OBJECTIVE OF SELECTION POLICY**

The specific aim of the Selection policy is to select athletes and athlete / equine combinations on to the Development Programme that have the perceived ability to deliver medal winning performances on the world stage for Great Britain in the future. This Policy covers the 2012 selection process for selection on to the Development Programme from 1<sup>st</sup> January 2013 (subject to the continuation of funding from UK Sport).

### **INTRODUCTION**

The World Class Programmes, comprising Development, Performance and Equine Pathway (not in Para-Equestrian Dressage), offer exceptional opportunities for Great Britain's most talented athletes, including expert training from coaches, veterinary/human sports science and medicine support, and funding to support agreed targets.

The terminology of World Class Start and World Class Potential is still used occasionally in this document and refers primarily to a difference in age and level of experience required at two different levels and thus the perceived gap between an athlete's current level of performance and the level of performance required to win medals at senior level.

In the Olympic Disciplines, World Class Start usually refers to athletes that are under the age of approximately 22 and / or have competed below a certain level, and in Para-Equestrian Dressage it

refers to athletes that have not demonstrated sufficient competition experience (primarily at International level).

## KEY

“Performance Director” – (PD) means the Performance Director of the National Governing Body (NGB)

“Performance Manager” – (PM) means the Performance Manager of the relevant disciplines

“Discipline Coordinator” – (DC) means the Discipline Coordinator of the relevant discipline

“British Equestrian Federation” – (BEF) the National Governing Body

“Member Bodies” – (MB) means the governing bodies for each Olympic equestrian discipline

“World Class Development Programme” – (WCDP)

“World Class” – (WC)

The WCDP Selection Policy is formulated in discussion with PD, DCs, PMs, key discipline personnel and Member Bodies.

## CONFIDENTIALITY

It is vitally important for the integrity of the Selection Policy and those involved in its application both as athletes, owners, selectors or other officials, that there is at all times a high degree of confidentiality relating to information which may have a bearing on selection.

## SELECTION PANELS

All Selectors carrying a selection vote will be appointed by the PD in consultation with PMs, DCs and MBs. Each DC will maintain a register of conflicts of interest and all Selectors will declare any potential or perceived conflicts as soon as they are appointed. Selectors will have the knowledge, experience and integrity required to select potential Olympic or Paralympic level athletes.

*Selectors for Viewing Competitions / Trials:* Details (where applicable) can be found under individual discipline information (see Annexes).

*Selection Trials:* The Selectors may include any of the following Olympic / Paralympic Judges, Olympic / Paralympic Athletes, Coaches who have coached athletes to Olympic / Paralympic level, International Chefs d’Equipe, PMs, DCs, Sports Psychologists, Talent Development experts.

The WCD Sport Psychologist, Physiotherapist / Classifier (Para’s) and World Class Programme Coaches may be present but will not generally act as Selectors.

An independent verifier appointed by the PD will also be present at the final Selection Trials to ensure that the process is being delivered in a fair and consistent manner at all times.

## **SELECTION PROCESS**

### **BACKGROUND**

Formal selection takes place every two years, subject to funding levels. Selected athletes can remain on the Programme provided certain key performance indicators and/or targets are met. The development and performance of athletes are monitored through a six monthly review process and a three monthly mid term informal review. In addition athletes will commit to attending an agreed number of full days of squad training sessions (as specified in the WCDP Athlete Agreement).

Athletes are required to plan competitions, training, management and personal development with the assistance of the World Class personnel, personal coaches, Team Managers and Team Coaches as appropriate and will comply with any Team selection policies relevant to the equine / athlete combination. At all times the WCDP seeks to work with the athlete's home coaches / vets, etc., to be known as "the home team".

### **ATHLETE PLACES**

The number of athletes selected will, in part, be dependent on UK Sport funding and any criteria included in UK Sport's Project Rio requirements. As part of the Review post London 2012 further criteria may have to be introduced, which could include a restriction on the number of years athletes may remain on the Programme.

### **ELIGIBILITY / AVAILABILITY FOR CONSIDERATION**

Minimum age on first application will normally be 16 years and maximum age on first application will normally be 30 years.

Athletes who reach the age of 15 and 16 years during the calendar year (2012) and who have achieved minimum criteria as stated under discipline specific information (Annexe A, B, C and D) are invited to apply for consideration and if successful may be taken on the Programme as pre-Start athletes. This will generally be a non-funded place where certain privileges will be allowed including attendance at some squad training and access to some of the sports science and medicine support staff. This Programme does not exist every year or for all disciplines due to Programme demands and budgets so please check with the BEF if you believe you are eligible and wish to be considered.

All athletes must be eligible to compete for Great Britain & Northern Ireland and hold a current British passport (advice on eligibility requirements can be obtained from the BEF and FEI). Athletes from Northern Ireland who wish to apply should contact the BEF. Athletes that are currently serving a ban from FEI or National competition as a result of a doping offence (equine or human) or equine medication offence will not be eligible.

## SELECTION PROCEDURE

The Selection process follows 4 stages as detailed below.

Stages 1 & 3 require the completion of written forms and have specific opening and closing dates, which must be adhered to.

### **Stage 1: Registration**

**OPENING DATE 3rd FEBRUARY 2012**

**CLOSING DATE 16<sup>th</sup> MARCH 2012**

- Registration forms should be completed by anyone wishing to be considered for selection. Forms are available to download from the BEF website during the period that registration is open.
- Athlete/equine combinations may not necessarily have achieved minimum criteria at this stage. However there must be a plan to achieve minimum criteria prior to Stage 3 of the Selection procedure and a copy of this plan must be produced on registration.

### **Stage 2: Viewing Trials/ Viewing Competitions/ Achievement of Minimum Criteria**

See Annexes for Discipline Specific procedures and requirements / criteria. The following detail is also applicable:-

- Minimum criteria, as specified in the Annexes, must be obtained by 10<sup>th</sup> September 2012.
- **It is only necessary to achieve one of the minimum criteria listed in the rider's age group, or in an older age group. The only exception to this requirement is as stated under Para-Equestrian (see Annexe B).**
- In addition to achieving minimum criteria athletes in the following disciplines must attend Viewing Trials / Viewing Competitions
  - Dressage – required for Potential applicants (see Annexe A)
  - Eventing – required for all applicants (see Annexe C)

### **Stage 3: Notification of achievement of minimum criteria**

**OPENING DATE 17<sup>th</sup> AUGUST 2012**

**CLOSING DATE 14<sup>th</sup> SEPTEMBER 2012**

- All athletes who have achieved minimum criteria and wish to continue being considered for selection should complete a Notification form providing details of the achievement of minimum criteria. Forms are available to download from the BEF website during the period that notification is open.
- All results/ scores should be able to be verified on the appropriate Member Body database.
- Any athlete/equine combination that has not reached minimum criteria by 10<sup>th</sup> September 2012 cannot be considered for the final part of the Selection process (Stage 4).

#### **Stage 4: Final selection process**

In addition to the procedures and requirements detailed in the discipline specific Annexes the following detail is also applicable:-

- Any equine brought to the final Selection Trial day(s) must meet minimum criteria appropriate to the athlete's age group (or an older age group)
- All athletes must, at the time of final selection, have the ride on an equine that has achieved minimum criteria appropriate to the athlete's age group (or an older age group)
- If the athlete loses the ride on that equine after the Selection Trial day/s they may be removed from the WCDP prior to the first six monthly review
- Any equine whose competitive record is being taken into consideration for selection purposes must be fit for purpose at the time of the final Selection Trial day/s
- All athletes must attend the Selection Trial days on the specified date if invited unless a bye is given through the WCDP.
- Full members of the WCD Programme at Gold level Potential will not have to attend the final Selection Trial day/s.
- Additional byes from any stage of the selection process can only be granted by the PD and only then if granted for a justifiable reason

During the final selection process the following criteria (which is not an exhaustive list) will be taken into account in the assessments by the Selection panel

Communication skills	Horsepower	Technical Skills
Trainability	Strategy & Planning	Commitment
Mindset	Management	Fitness (athlete / horse)
Competition record		

Selectors will seek to evaluate the future performance potential of the athlete or athlete / equine combination and the gap between current performance and performance potential.

#### **DISCIPLINE SPECIFIC DETAIL**

Athletes must read the following Annexes, which cover other discipline specific requirements.

**ANNEXE A – DRESSAGE**

**ANNEXE B – PARA EQUESTRIAN DRESSAGE**

**ANNEXE C – EVENTING**

**ANNEXE D – SHOW JUMPING**

## **GENERAL**

### **POST SELECTION RESPONSE**

All athletes will be informed in writing by Friday 21<sup>st</sup> December 2012 whether or not they have been successful in selection, subject to continuing confirmation of the level of the Programme funding. In line with the process for all Selection Policies linked to World Class the selectors' reasoning for their selections is not discussed with athletes, owners or agents.

### **COSTS**

Athletes are not required to pay any fee to attend Selection Trial day(s). All expenses incurred in order to attend any stage of the viewing or selection process will be the responsibility of the athlete.

### **ANONYMITY**

All athletes will be referred to by number and not by name during the selection process. This is in order to avoid bias and is not designed to intimidate the applicant but merely to offer each candidate an objective and fair process.

### **MODIFICATIONS/EXCEPTIONAL CIRCUMSTANCES**

The right is reserved that in exceptional circumstances any part of this policy can be waived or modified with the authority of the PD.

### **DOPING AND MEDICATION:**

Selection Trials are subject to the same Equine and Human anti-doping rules as FEI competition. This includes the need for riders to have Therapeutic Use Exemption (TUEs) if so required under the relevant rules. For further information or advice go to [www.fei.org](http://www.fei.org) or [www.ukad.org.uk](http://www.ukad.org.uk)

### **PROHIBITED SUBSTANCE TESTING:**

Both Human and Equine prohibited substance testing may take place at any Selection Trial day/s; athletes should ensure the relevant TUE's are in place.

### **ATHLETE OBLIGATIONS ONCE SELECTED:**

Athletes are obliged to read, sign and adhere to the World Class Development Programme Athlete Agreement and any additional UK Sport generated Agreements that may be in place by 1 April 2013.

In addition athletes are expected to;

- Attend all squad training sessions as agreed with the relevant DC
- Attend review meetings throughout their time on the Programme
- Be proactive in their improvement of skills and personal development
- Commit to setting and achieving agreed goals.

## CHANGES IN POLICY

The PD in consultation with the PM and DC will have the right to amend or change selection policies where necessary at any time in order to fulfil the objectives of the Selection Policy, as long as these changes and amendments are clearly communicated to all parties.

## FORCE MAJEURE:

In the event of exceptional circumstances beyond the BEF's control (e.g. collapse of WCPP funding, disease outbreak in equine or humans, war or terrorism) the PD reserves the right to make the decision to change the selection policy or procedure which might include cancellation of the Selection Trial day(s). This decision will be made in consultation with the PMs and DCs.

## DISCRETION

The Selectors, PD, PMs and DCs are entitled within this selection procedure to use their discretion to select combinations or athletes provided that they can demonstrate that any discretion used was arrived at through a process of integrity where the information used and procedures taken were perfectly reasonable and justifiable. Where there is a chance that this situation may occur the issue will be kept confidential.

## PUBLICATION/CIRCULATION

The Selection Policy will be available on the BEF Website. Additional copies will be available on request from the BEF Office and the relevant discipline websites.

## ENQUIRIES

Enquiries about the Selection Policy should be made in writing to the PD at the BEF Office.

## CHANGES TO SELECTION POLICY

Any changes to the policy will be communicated via the website and at any meetings organised for this purpose.

## POINTS OF CONTACT

The key point of contact regarding the implementation of this Selection Policy is Debbie Lee, World Class Development Programme Assistant.

## APPEALS PROCESS AND PROCEDURES

Athletes have the right to appeal against the decision of the selectors. Appeals must be made in writing within 48 hours of the announcements. Appeals must be sent to the PD. If the PD is not able to satisfy the appellant's concerns the Appeal will then follow the BEF Appeals Process; the process and procedures for which are laid out in the BEF Rule Book.

**For further details and application form please contact**

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## **ANNEXE A – DRESSAGE**

**THIS ANNEX MUST BE READ IN CONJUNCTION WITH THE BODY OF THE SELECTION POLICY**

### **Summary of Start Selection process**

Stage 1	Registration – all Start athletes
Stage 2	Achievement of Minimum Criteria – all Start athletes
Stage 3	Notification to BEF of achievement of minimum criteria – all Start athletes
Stage 4	Final Selection Trial day/s; all Start athletes provided Stages 1, 2 and 3 have been successfully completed

### **Summary of Potential Selection process**

Stage 1	Registration – all Potential athletes
Stage 2	Viewing Trials & Achievement of Minimum Criteria – all Potential athletes
Stage 3	Notification to BEF of achievement of minimum criteria – all Potential athletes
Stage 4	Final Selection Trial day(s); Potential athletes, if invited following successful completion of Stages 1, 2 and 3

### **DRESSAGE 2012 MINIMUM CRITERIA (Stage 2)**

Minimum criteria and all competition results must be achieved on horses not ponies and must be obtained in the period 1 January 2012 – 10 September 2012. Please note freestyle scores do not count towards minimum criteria.

The following age groups and/or criteria are deemed to be applicable to Start athletes - D1 and D2

The following age group and/or criteria are deemed to be applicable to Potential athletes – D3

#### **D1 - Athletes who have reached the age of 16 years as at 1 January 2012 and are no older than 18 years of age as at 31 December 2012**

- Minimum of two final scores at 66% at Advanced Medium Open and above (including FEI Junior Team and Individual Tests) in Premier Leagues/Summer Regional Championships
- Minimum of two final scores at 65% at Advanced Medium and above (including FEI Junior Team and Individual Tests) in CDI/CDIJ
- Top 10 placing in the Team Test at Junior European Championships
- Top 10 placing in the Individual Test at Junior European Championships

#### **D2 - Athletes who have reached the age of 18 years as at 1 January 2012 and are no older than 24 years of age as at 31 December 2012**

- Minimum of two final scores at 66% at PSG and above in Premier Leagues /Summer Regional Championships (Young Rider classes excluded)
- Minimum of two final scores at 65% at PSG and above (including FEI Young Rider Team and Individual Tests) in CDI/CDIYR
- Top 10 placing in the Team Test at Young Rider European Championships
- Top 10 placing in the Individual Test at Young Rider European Championships

### **D3 - Athletes who have reached the age of 24 years or more as at 1 January 2012**

- Minimum of three final scores at 66% at Inter 1 in Premier Leagues/Summer Regional Championships or CDI
- Minimum of one final score at 68% at Inter 1 in Premier Leagues/Summer Regional Championships or CDI
- Minimum of two final scores at 65% at Inter 11 in Premier Leagues or CDI
- Minimum of one final score at 64% at Grand Prix in Premier League or CDI
- Minimum of two final scores at 66% at Grand Prix in BD national Grand Prix competitions

### **VIEWING TRIALS – Potential applicants only (Stage 2)**

**In addition** to achieving minimum criteria and as part of Stage 2 of the Selection Procedure Potential applicants must ride at a minimum of one Viewing Trial.

At each Viewing Trial a choice of test will be ridden:-

FEI Grand Prix 2009 or the World Class Progressive Test 2012. In the World Class Progressive test the degree of difficulty (eg number of steps required etc) will be graded according to the equine's age. The expectation of the degree of technical precision and the execution of the movements may be taken into consideration within the marking of each test.

The test will be judged by one international judge and one international coach; who form the panel of Selectors for the Viewing Trials. The Selectors will be assessing the potential of the combinations and will use a different marking criteria to the traditional system, this will be similar to that used in the freestyle. Details of the marking criteria and copies of the WC Progressive test 2012 can be obtained from the BEF office. All those registering at Stage 1 of the Selection procedure should indicate if they require a copy of the WC Progressive test when applying. Details of the marking criteria for both tests will automatically be sent to all those completing a registration form.

The Viewing Trials will be held on the following dates:-

Tuesday 17 July 2012– Combridge Farm, Combridge, Uttoxeter, Staffs ST14 5BL

*Outdoor warm up / indoor test*

Tuesday 28 August 2012 – Unicorn Equestrian Trust, Netherswell, Stow on the Wold, Glos GL54 1JZ

*Outdoor warm up / indoor test*

Athletes should state on the registration form which of these Viewing Trials they will be attending and may attend more than one provided there is space available. Allocation of venues will be on a first come first served basis and athletes may be required to attend on an alternative day. Withdrawals must be notified to Debbie Lee at the BEF office within 7 days of the Viewing Trial.

During the Viewing Trials the following criteria, (which is not an exhaustive list) will be taken into account in the assessments by the Selectors

Communication skills	Horsepower	Technical Skills
Athlete influence on equine	Mindset	Strategy & Planning

Selectors will seek to evaluate the future performance potential of the athlete or athlete / equine combination and the gap between current performance and performance potential.

Where the number of athletes coming forward to the Viewing Trials exceeds the number of athlete places available at the Final Selection Trial day/s the Selectors will draw up a short list of athletes based on their assessments who, if they achieve minimum criteria and have successfully completed Stages 1,2 and 3 of the Selection process, will be invited forward to Stage 4 of the Selection process.

#### **Stage 4: FINAL SELECTION**

**Start:** Following successful completion of the earlier stages of the Selection procedure all those having achieved minimum criteria appropriate to their age group (or an older age group) will be invited forward to the final selection trial day/s which will include a ridden section and dismounted interviews.

**Potential:** Following successful completion of the earlier stages of the Selection procedure the short listed athletes will be notified in writing and be invited forward to the final selection trial day/s which will be a dismounted day with interviews.

#### **DRESSAGE FINAL SELECTION TRIAL DAYS**

<b>Start</b>	<b>(ridden &amp; interview)</b>	<b>7 – 9 December 2012</b> <b>Addington Manor</b>
<b>Potential</b>	<b>(interview only)</b>	<b>29 November 2012</b> <b>Woodside Conference Centre</b>

## **ANNEXE B – PARA EQUESTRIAN DRESSAGE**

### **THIS ANNEX MUST BE READ IN CONJUNCTION WITH THE BODY OF THE SELECTION POLICY**

Para Equestrian Dressage athletes are required to have a current FEI classification for their grade and profile before they can be selected. For details regarding classification please contact Amy Cullen, the Para Equestrian Dressage Officer at British Dressage (02476 698837)

#### **Summary of Selection process**

Stage 1	Registration – all athletes
Stage 2	Achievement of Minimum Criteria – all athletes
Stage 3	Notification of achievement of minimum criteria – all athletes
Stage 4	Final Selection Trial day/s – all athletes; provided Stages 1, 2 and 3 have been successfully completed

#### **PARA-EQUESTRIAN 2012 MINIMUM CRITERIA (Stage 2)**

Minimum criteria and all competition results must be achieved on horses not ponies. The only exception to this requirement is if the rider's disability prevents them from riding horses and the pony is of sufficient standard to compete internationally. Unless otherwise stated minimum criteria and counting scores must have been achieved in the period 1 January 2012 – 10 September 2012. Please note freestyle scores do not count towards minimum criteria

#### **Start: Athletes who have reached the age of 13 years as at 1<sup>st</sup> January 2012 and are no older than 21 years of age as at 31 December 2012**

- Minimum of two final scores in their relevant grade at 65% or above in Restricted or Open classes in BD Para Equestrian Dressage competitions
- Athletes that have Open rider status must have a minimum of two final scores at 64% or above in Team tests at BD Para Equestrian Competitions

#### **Potential: Athletes who have reached the age of 21 years or more as at 1 January 2012**

- Minimum of two final scores in their relevant grade at 67% or above in Open classes at BD Para Equestrian Dressage Competitions  
AND
- Athlete/equine combinations coming forward for selection must have achieved a minimum of one final score at 64% or above in the Team or Individual Test at CPEDI 2\* or 3\* level during 2011 or 2012.

#### **Athletes with Learning Disability (known internationally as Intellectual Disability)**

At the first stage of application for this programme the four sports targeted for inclusion in the 2012 Paralympic Games are Athletics, Rowing, Swimming, Table Tennis. It is not known what events within these sports will feature for athletes with intellectual disability at this stage. This will be agreed in the usual way between the International Federations, LOCOG and the IPC.

Currently under FEI Rules, an athlete with intellectual disabilities who does not have a physical classification is covered under Profile 39 of the Classification Guide (applicable to Grade III). This profile remains inactive at present so athletes in Profile 39 are not eligible to compete in Para-Equestrian Dressage competition run under FEI rules.

The World Class Para-Equestrian Dressage Programme can only select and support athletes who are currently eligible to compete for Great Britain at the Paralympic Games. This policy will be reviewed in line with any future decisions made by the FEI.

**Stage 4: FINAL SELECTION**

**Start:** Following successful completion of the earlier stages of the Selection procedure all those having achieved minimum criteria appropriate to their age group (or an older age group) will be invited forward to the final selection trial day/s which will include a ridden section and dismounted interviews.

**Potential:** Following successful completion of the earlier stages of the Selection procedure all those having achieved minimum criteria appropriate to their age group will be invited forward to the final selection trial day/s which will be dismounted and will include interviews.

**PARA- EQUESTRIAN FINAL SELECTION TRIAL DAYS**

<b>Start</b>	<b>(ridden &amp; interview)</b>	<b>30 November - 2 December 2012</b> <b>Unicorn Trust</b>
<b>Potential</b>	<b>(interview only)</b>	<b>30 November – 2 December 2012</b> <b>Unicorn Trust</b>

## **ANNEXE C – EVENTING**

**THIS ANNEX MUST BE READ IN CONJUNCTION WITH THE BODY OF THE SELECTION POLICY**

### **Summary of Selection process**

Stage 1	Registration – all athletes
Stage 2	Viewing Competitions / Achievement of Minimum Criteria – all athletes
Stage 3	Notification of achievement of minimum criteria – all athletes
Stage 4	Final Selection Trial day/s – all athletes; if invited following successful completion of Stages 1, 2 and 3

### **EVENTING 2012 MINIMUM CRITERIA (Stage 2)**

Minimum criteria and all competition results must be achieved on horses not ponies. The only exception to this requirement is where the pony is competing as a horse and approval has been gained from the Eventing PM and Eventing DC. Minimum criteria and competition results must be obtained in the period 1 January 2012 – 10 September 2012.

The following age groups and/or criteria are deemed to be applicable to Start athletes - E1 and E2

The following age group and/or criteria are deemed to be applicable to Potential athletes – E4

In the following age group and/or criteria it is accepted that there will be applicants who could be considered for Start or Potential. Prior to final selection trial day/s the DC will discuss with such applicants whether they go forward, if invited, as a Start or Potential athlete – E3

### **E1 - Athletes who have reached the age of 16 years as at 1 January 2012 and are no older than 18 years of age at 31 December 2012**

- Finish In the top 15% of the total number of starters in a CCI\*
- Finish In the top 15% of the total number of starters in the National U18 Championships
- Top 5 placing in the Pony Club Open Championships
- Top 15 placing individually at the Junior European Championships
- Counting score of a medal winning GBR Junior European Team
- Top 10 placing individually at the Pony European Championships or counting score of a GBR medal winning Pony European Team (providing the rider has moved on to horses).

### **E2 - Athletes who have reached the age of 18 years as at 1 January 2012 and are no older than 21 years of age at 31 December 2012**

- Clear round cross country with qualifying result (according to BE Rule Book) at a CCI<sup>\*\*\*</sup>/CIC<sup>\*\*\*</sup>
- Finish in the top 15% of the total number of starters in a CCI<sup>\*\*</sup>
- Finish in the top 15% of the total number of starters in the National U21 Championships
- Top 3 placing at the Pony Club Open Championships
- Counting score of a medal winning GBR Young Rider European Team
- Top 15 individual placing at the Young Rider European Championships.

**E3 - Athletes who have reached the age of 21 years as at 1 January 2012 and are no older than 25 years of age at 31 December 2012.**

- Completed a CCI\*\*\*\* with qualifying results (according to BE Rule Book)
- Finish in the top 25% of the total number of starters in a CCI\*\*\*
- Finish in the top 25% of the total number of starters in the Under 25 Championship at Bramham
- Finish in the top 15% of the total number of starters in a CIC\*\*\*
- Finish in the top 25% of the total number of starters in a CIC\*\*\*W
- Selected for Senior Team.

**E4 - Athletes who have reached the age of 25 years or more as at 1 January 2012**

25 + years old:

- Finish in the top 25% of the total number of starters in a CCI\*\*\*\*
- Finish in the top 20% of the total number of starters in a CCI\*\*\*
- Finish in the top 10% of the total number of starters in a CIC\*\*\*.
- Finish in the top 15% of the total number of starters in a CIC\*\*\*W

**VIEWING COMPETITIONS - Start and Potential applicants (Stage 2)**

**In addition** to achieving minimum criteria and as part of Stage 2 of the Selection process all athletes should compete in a minimum of one of the competitions/classes listed below. At least two members of the Viewing Competition Selection Panel will observe at each competition.

Viewing Competition Selection Panel: Yogi Breisner/Sarah Verney/Nick Burton/Tracie Robinson/Peter Murphy/Kenneth Clawson/Angela Tucker/Caroline Moore/ Emma Fisher/Liz Winter/Gill Watson/Mandy Stibbe

Please enter the appropriate class for your age group or one of a higher level eg Under 18 yrs at Hambleden may wish to enter CIC\* or ONu18Q. 19 – 21 yrs at Belton may wish to enter the CIC3\*, Advanced or Olu21. 22 – 25 yrs at Belton may wish to enter the CIC3\*, Advanced or Au25.

Belton	30 March – 1 April	Viewed classes – CIC*** / ONu18Q / A / Olu21 / Au25
Hambleden	20 – 22 April.	Viewed classes – CIC* / ONu18Q / Olu21
Chatsworth	12 – 13 May.	Viewed classes – CIC* / ONu18Q / CIC*** / CIC***W / A
Saumur	17 – 20 May	Viewed classes – CIC** / CIC ***
Brigstock	18 – 20 May	Viewed classes – CIC* / CIC** / ONu18Q
Houghton	24 – 27 May	Viewed classes – CIC* / CCI** / CIC***
Tattersalls	31 May – 2 June	Viewed classes – CCI* / CCI** / CIC*** / CCI*** / CICJ*
Bramham	7 – 10 June	Viewed classes – CIC*** / CCI*** / CCI***u25
Barbury	28 June – 1 July	Viewed classes – CIC** / CIC***
Glanusk	5 – 8 July	Viewed classes – CCI* / ONu18Q / CCI*u18

Athletes should state on completion of their registration which competitions/classes of those listed above they will be attending on which equine. It is appreciated that plans might change in which case it is your responsibility to notify Debbie Lee at the BEF office within 7 days of the competition. During the Viewing competitions the following (which is not an exhaustive list) will be taken into account in their assessments by the Viewing Competition Selection Panel

Horsepower

Technical Skills

Athlete influence on equine

Competition record

Selectors will seek to evaluate the future performance potential of the athlete or athlete / equine combination and the gap between current performance and performance potential.

Where the number of athletes coming forward to the Viewing competitions exceeds the number of athlete places available at the Final Selection Trial day/s the Viewing Competition Selection Panel will draw up a short list of athletes based on their assessments who, if they achieve minimum criteria and have successfully completed Stages 1, 2 and 3 of the Selection process, will be invited forward to Stage 4 of the Selection process.

#### **Stage 4: FINAL SELECTION**

**Start:** Following successful completion of the earlier stages of the Selection procedure the short listed athletes will be notified in writing and invited forward to the final selection trial day/s which will include a ridden section and dismounted interviews

**Potential:** Following successful completion of the earlier stages of the Selection procedure the short listed athletes will be notified in writing and invited forward to the final selection trial day/s which will be dismounted and will include interviews.

#### **EVENTING FINAL SELECTION TRIAL DAYS**

<b>Start</b>	<b>(ridden &amp; interview)</b>	<b>2 – 4 November 2012</b> <b>Addington Manor</b>
<b>Potential</b>	<b>(interview only)</b>	<b>20 November 2012</b> <b>Woodside Conference Centre</b>

## **ANNEXE D – SHOW JUMPING**

**THIS ANNEX MUST BE READ IN CONJUNCTION WITH THE BODY OF THE SELECTION POLICY**

### **Summary of Selection process**

Stage 1	Registration – all athletes
Stage 2	Achievement of Minimum Criteria – all athletes
Stage 3	Notification of achievement of minimum criteria – all athletes
Stage 4	Final Selection Trial day/s – all athletes; provided Stages 1, 2 and 3 have been successfully completed

### **SHOW JUMPING 2012 MINIMUM CRITERIA (Stage 2)**

Minimum criteria and all competition results must be achieved on horses not ponies and must be obtained in the period 1 January 2012 – 10 September 2012.

The following age groups and/or criteria are deemed to be applicable to Start athletes - SJ1 and SJ2

The following age group and/or criteria are deemed to be applicable to Potential athletes – SJ4

In the following age group and/or criteria it is accepted that there will be applicants who could be considered for Start or Potential. Prior to final selection trial day/s the DC will contact such applicants to discuss whether they go forward, if invited, as a Start or Potential athlete – SJ3

#### **SJ1 - Athletes who have reached the age of 16 years as at 1 January 2012 and are no older than 18 years of age at 31 December 2012**

- Minimum of 4 first round clear rounds over a minimum 1.40m track
- Counting score of a medal winning GBR Junior European Team
- Top 10 individual placing at the Junior European Championships

#### **SJ2 - Athletes who have reached the age of 18 years as at 1 January 2012 and are no older than 21 years of age at 31 December 2012**

- Minimum of 4 first round clear rounds over a minimum of 1.45m / 1.50m track
- Counting score of a medal winning GBR Young Rider European Team
- Top 10 individual placing at the Young Rider European Championship

#### **SJ3 - Athletes who have reached the age of 21 years as at 1 January 2012 and are no older than 26 years of age at 31 December 2012**

21 - 26 years old:

- Minimum of 4 first round clear rounds over 1.50m track
- Counting score of less than 8 faults in a 4 or 5\* in a Nations' Cup competition

#### **SJ4 - Athletes who have reached the age of 26 years or more as at 1 January 2012**

26+ years old:

- Minimum of 4 first round clear rounds in 1.50m + classes
- Counting score of 4 faults or less in a 4 or 5\* Nations' Cups

**Stage 4: FINAL SELECTION**

**Start:** Following successful completion of the earlier stages of the Selection procedure all those having achieved minimum criteria appropriate to their age group (or an older age group) will be invited forward to the final selection trial day/s which will include a ridden section and dismounted interviews.

**Potential:** Following successful completion of the earlier stages of the Selection procedure all those having achieved minimum criteria appropriate to their age group (or an older age group) will be invited forward to the final selection trial day/s which will be dismounted and will include interviews.

**SHOWJUMPING FINAL SELECTION TRIAL DAYS**

<b>Start</b>	<b>(ridden &amp; interview)</b>	<b>11 - 13 November 2012</b> <b>Solihull Riding Club</b>
<b>Potential</b>	<b>(interview only)</b>	<b>19 November 2012</b> <b>Woodside Conference Centre</b>